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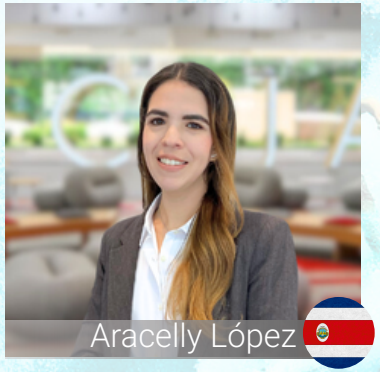
COSTA RICA

Equipo en el ranking


Mauricio París


Guillermo E. Zúñiga


Daniel Valverde


Aracelly López

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COSTA RICA

LABOUR & EMPLOYMENT

Legal500

COSTA RICA

LABOUR & EMPLOYMENT

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Daniel Valverde


Mario Umaña

COSTA RICA

LABOUR & EMPLOYMENT

"Ecija is well equipped to assist local and multinational clients alike with complex labour law issues, with particular strength in the telecoms, technology, agro-industry, pharmaceutical, retail, services and tourism sectors."

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COSTA RICA

LABOUR & EMPLOYMENT

"Thanks to the firm's extensive network across Latin America, the Costa Rican team is frequently called upon to advise on compliance and the standardisation of regional employment policies, as well as representing clients in litigation relating to compensation structures, severance entitlements, unfair dismissal and workplace discrimination (where the firm stands out for its expertise in claims involving issues arising from the digital economy)."

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DANIEL VALVERDE

LABOUR & EMPLOYMENT | LEADING PARTNER

"Daniel Valverde, whose dual expertise in employment and international human rights law enables him to advise on compliance with international labour standards, complex data privacy issues (including best practice in the use of technology in the workplace) and particularly sensitive litigation, such as employment discrimination claims."

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DANIEL VALVERDE

LABOUR & EMPLOYMENT | LEADING PARTNER

"My experience has been very good. Daniel Valverde, who advised me, is a very well-rounded professional with extensive experience. I am very grateful for all his support. They are very friendly and always accessible."

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COSTA RICA

DISPUTE RESOLUTION

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COSTA RICA

DISPUTE RESOLUTION

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Mauricio París


Mariela Hernández


Arturo Guerrero


Daniel Valverde


Francisco Madrigal


Evelyn Galán


Aracelly López


Mario Umaña


Jesús Segura


Carolina Soto

COSTA RICA

DISPUTE RESOLUTION

"Ecija's dispute resolution practice is particularly recognised for its strength in commercial arbitration (and related enforcement proceedings), representing clients including regional and multinational companies and sovereign states in both domestic and international disputes, often drawing on the support of the firm's numerous offices in Latin America."

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COSTA RICA

DISPUTE RESOLUTION

"The team is also highly adept at handling litigation, with notable strong suits in insolvency-related disputes, white-collar criminal cases, and administrative and constitutional claims against the state – although its broad practice also covers labour, real estate and tax litigation and debt recovery actions."

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COSTA RICA

DISPUTE RESOLUTION

"Mariela Hernández, a specialist in public law and energy-related litigation, and Arturo Guerrero, a former judge who has a particular focus on commercial litigation and domestic arbitration, are other key names at top level."

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COSTA RICA

DISPUTE RESOLUTION

"We have worked directly with Carolina Soto, Evelyn Galán, and Elissa Stoffels, all of whom are ethical, kind, supportive, and strategic. We have deeply appreciated their attention to detail, and their appropriate use of the law to move forward. I cannot say enough about each of them - extremely professional, qualified, and a true asset to ECIJA."

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COSTA RICA

DISPUTE RESOLUTION

"ECIJA has provided outstanding help and direction over several years in an extremely difficult situation. One of the things we value most is their integrity, their comprehension of the law, and their approach to strategy. They have always gotten back to us and have always been available in emergencies."

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MAURICIO PARÍS

DISPUTE RESOLUTION | LEADING PARTNER

"Office managing partner and practice head Mauricio París enjoys an excellent reputation for arbitration, with longstanding experience of acting as both counsel and as an arbitrator in high-profile commercial cases; he is currently a member of the ICC International Court of Arbitration in Paris."

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ARACELLY LÓPEZ

DISPUTE RESOLUTION | LEADING ASSOCIATE

"Senior associate Aracelly López stands out for her expertise in international arbitration and insolvency proceedings."

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COSTA RICA

ENERGY & NATURAL RESOURCES

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COSTA RICA

ENERGY & NATURAL RESOURCES

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Mariela Hernández


Guillermo E. Zúñiga


Erick Jiménez


Diorella González

COSTA RICA

ENERGY & NATURAL RESOURCES

"Ecija has a particularly strong suit in the renewable energy sector, advising energy generators, distributors and utility associations in relation to hydro, wind and photovoltaic energy assets."

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COSTA RICA

ENERGY & NATURAL RESOURCES

"The team is distinguished by its high level of technical expertise, responsiveness, and practical, results-oriented approach. It excels at understanding business needs and providing clear, timely, and effective legal solutions. It maintains close communication with clients and excellent coordination in complex matters. Furthermore, it incorporates technological tools and efficient work methodologies that facilitate case management. Compared to other firms, it stands out for the quality of its service, commitment, and added value."

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COSTA RICA

ENERGY & NATURAL RESOURCES

"The team assists clients with the expansion of their energy generation portfolios, assisting with corporate reorganisations and the acquisition of renewable energy plants, as well as the negotiation of PPAs and all related regulatory issues and administrative procedures."

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COSTA RICA

ENERGY & NATURAL RESOURCES

"They stand out for their availability, speed of response, in-depth knowledge of the sectors they advise, and a genuine commitment to client results, particularly Mariela Hernández."

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COSTA RICA

ENERGY & NATURAL RESOURCES

"Guillermo E. Zúñiga and Mariela Hernández, who have extensive experience in energy-related M&A, regulatory issues and litigation and focus particularly on public energy law, oversee the practice."

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COSTA RICA

REAL ESTATE

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COSTA RICA

REAL ESTATE

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Guillermo E. Zúñiga


Mariela Hernández


Evelyn Galán


Elissa Stoffels


Javier Pacheco


Rebeca Montealegre


Warren Corrales


Hazel Herrera


Enmanuelle Víquez


Carolina Soto


Ernesto Freer

COSTA RICA

REAL ESTATE

" Ecija's real estate practice is well equipped to cater to real estate developers and individual investors in both the city and coastal markets of Costa Rica."

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COSTA RICA

REAL ESTATE

"The team frequently advises on transactions involving residential, hotel and energy assets, as well as construction agreements, concession processes, environmental matters and condominium regimes. Another key area of activity is the structuring and development of high-end residential and tourism projects – particularly those with a strong eco-sustainability focus."

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COSTA RICA

REAL ESTATE

"As for Mariela Hernández, she is an excellent professional, and this was evident during the tense moments of the negotiation. Her composure, professionalism, and confidence were remarkable and outstanding. We felt supported during a somewhat complicated negotiation and are grateful to have hired them."

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COSTA RICA

REAL ESTATE

"Senior counsels Elissa Stoffels, an expert in real estate transactions and sustainability and ESG compliance, and Evelyn Galán, who is experienced in tourism and real estate projects, and senior associate Warren Corrales are also key members of the team."

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GUILLERMO E. ZÚÑIGA

REAL ESTATE | LEADING PARTNER

"Guillermo E. Zúñiga, who has extensive experience relating to residential, commercial, industrial and mixed-use developments, including advising private lenders on financing schemes to provide funding."

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COSTA RICA

CORPORATE | M&A

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COSTA RICA

CORPORATE M&A

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Guillermo E. Zúñiga


Monserrat Soto


Mariela Hernández


Arturo Guerrero


Evelyn Galán


Javier Pacheco


Rebeca Montealegre


Warren Corrales

COSTA RICA

CORPORATE M&A

"Ecija is well equipped to advise clients ranging from major multinationals to family offices, start-ups and foreign investors in the region, with notable strengths in the real estate, energy, pharmaceuticals and – reflecting the expertise of the wider firm – TMT sectors. The firm offers a comprehensive service to companies operating in Costa Rica and Central America, spanning M&A, due diligence, reorganisations, free trade zone issues, corporate governance, and commercial contracts."

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COSTA RICA

CORPORATE M&A

"The Ecija team adequately understands the needs of its clients, provides timely advice without interfering with the normal dynamics of transactions, and generates high value during the most complex negotiations."

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CORPORATE M&A

"Ecija's lawyers possess relevant experience, solid academic foundations, and great empathy, enabling them to achieve excellent rapport with the client's needs."

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COSTA RICA

CORPORATE M&A

"Guillermo E. Zúñiga, a frequent adviser to foreign investors in Costa Rica who is well known for his energy and real estate expertise, leads the practice, while Monserrat Soto is also noted for her experience coordinating multi-jurisdictional M&A and corporate reorganisations. Senior counsel Evelyn Galán, who advises technology sector, free trade zone and growing companies, is another key contact."

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COSTA RICA

INTELLECTUAL PROPERTY

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INTELLECTUAL PROPERTY


Monserrat Soto

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INTELLECTUAL PROPERTY

"Advising on the management and administration of trademark portfolios for major international pharmaceutical companies is the forte of the IP team at Ecija, which also counts key players in the textiles and banking sectors among its clients."

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COSTA RICA

INTELLECTUAL PROPERTY

"In addition to trademark filings and searches, the team frequently assists with the IP aspects of commercial contracts, including licensing, sponsorship and co-branding agreements, and the launch of advertising campaigns (with a particular emphasis on the use of new technologies, such as AI, in these areas). Monserrat Soto leads the practice, bringing additional expertise in copyright matters, particularly in the media and entertainment industries."

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COSTA RICA

INTELLECTUAL PROPERTY

"The individuals I have worked with stand out for their professionalism, responsiveness, and ability to understand the business context behind IP-related matters. They provide clear and well-structured advice, which is particularly valuable when dealing with issues that require both legal and commercial considerations. Their ability to adapt to the client's needs and communicate effectively makes them reliable advisors. I have particularly valued their practical approach and their focus on delivering solutions that are aligned with business priorities."

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COSTA RICA

INTELLECTUAL PROPERTY

"Ecija Costa Rica's intellectual property practice stands out for its ability to combine solid technical expertise with a practical and business-oriented approach. The team demonstrates a clear understanding of the commercial implications of IP matters, particularly in regulated and technology-driven industries."

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COSTA RICA

INTELLECTUAL PROPERTY

"What makes the team particularly valuable is its responsiveness and its ability to provide clear, actionable advice in scenarios that often require balancing legal protection with operational needs. Compared to other firms, Ecija offers a strong integration between legal analysis and business considerations, which facilitates decision-making in complex environments. The firm also shows a collaborative approach and a consistent effort to align its services with client expectations, particularly in terms of communication and adaptability."

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COSTA RICA

PROJECTS & INFRASTRUCTURE

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COSTA RICA

PROJECTS & INFRASTRUCTURE


Mariela Hernández


Diorella González

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COSTA RICA

PROJECTS & INFRASTRUCTURE

"Ecija's projects practice has particular strength in matters involving aspects of public, constitutional and regulatory law. Acting for construction companies, utility cooperatives and public sector entities, the team advises on public procurement processes, budgetary allocation matters and administrative litigation, with additional experience in project finance, energy-related transactions and regulatory compliance."

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COSTA RICA

PROJECTS & INFRASTRUCTURE

"Mariela Hernández, who has deep expertise in public law, including representing clients in administrative and regulatory proceedings, leads the team."

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COSTA RICA

TAX

Legal500

COSTA RICA

TAX


Mariela Hernández


Diorella González

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COSTA RICA

TAX

"Led by the experienced Mariela Hernández, who combines expertise in tax matters with strong credentials in litigation and public law, the team at Ecija is particularly well equipped to advise large local and international companies on tax issues in highly regulated sectors such as energy, telecoms and finance."

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COSTA RICA

TAX

"In addition to tax consultancy, contingencies analysis and tax planning, the group handles the tax issues relating to corporate transactions and entry into the Costa Rican market, customs issues (including disputes), judicial and administrative tax proceedings, and international tax matters."

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COSTA RICA

TAX

"A strong and reliable team with solid technical expertise and a practical, business-oriented approach. They provide clear guidance and demonstrate good responsiveness compared to other firms."

"Professional, responsive, and business-oriented. I value their clear communication and practical advice aligned with business needs."

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COSTA RICA

ENVIRONMENT

Firms to Watch

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ENVIRONMENT

Firms to Watch


Marco Quesada

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ENVIRONMENT

"Ecija launched its Central American environmental and sustainability practice in January 2026 with the hire of director Marco Quesada."

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COSTA RICA

ENVIRONMENT

"The team advises large regional and multinational clients on environmental audits, compliance and due diligence processes, sustainability reporting, and judicial and administrative proceedings."

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ECIJA

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