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ECIJA Names 2 New Partners in Mexico, Both Women

The Spanish firm describes the elevations of long-term talent handling technology and corporate matters as proof of its commitment to gender equality diversity.

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Partner Promotions



Amy Guthrie
Correspondent, Mexico City

ECIJA’s Mexico City office is promoting two female lawyers to the partnership as it seeks to strengthen its commitment to corporate and technology matters, as well as gender equality.

Berenice Sagaón and Kaynicté Pérez have both worked for more than 12 years at ECIJA, where they started their careers. Their promotions, effective Jan. 1, raise the firm’s partner count in Mexico to six.

“This appointment is a recognition of the work, effort and commitment shown by both professionals during all the years they have been with us,” ECIJA Mexico managing partner Ricardo Chacón said in a statement.

Including the promotions in Mexico, ECIJA, which is a Spanish firm, will have 189 partners and 1,000 professionals across the firm. Women represent 53% of the firm’s staff globally and 43% of its staff in Mexico.

Joaquín Rodríguez, a member of the executive committee of ECIJA Mexico, noted that the elevations of Sagaón and Pérez are part of a broader effort to promote female talent across the firm.

“We know that we still have a long way to go regarding equality in law firms,” he said.

The promotions are also in line with ECIJA’s focus on the digital economy and key practice areas such as compliance.

Sagaón has expertise in matters related to privacy and personal data protection, anti-corruption, consumer protection, advertising, anti-money laundering and compliance. She also has experience in the information technology, financial, fintech, entertainment and cryptocurrency industries.

Pérez advises Mexican and international companies on new technologies, internet, e-commerce, sponsorship agreements and contract negotiation. Her work has touched on a variety of industries, including fashion, real estate, aeronautics, distribution, information technology, virtual assets, startups and fintech.

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